Transition Advice

Choose Your Education & Training Wisely

In today's competitive job market, it's important that you take advantage of the Post 9-11 GI Bill benefits you've earned through military service. Make an informed decision about the use of your education benefits so that the degree or certification you pursue will align well with your industry's needs and position you for long-term career success. Your education benefits can also be used for on-the-job training, apprenticeships, and non-college degree programs.

The first step is to research the educational requirements for the civilian jobs you are targeting. You can identify civilian credentialing requirements by using Credentialing Opportunities On-Line (COOL) for the Army, Navy, Marine Corps, and Air Force. Another good credentialing resource is the CareerOneStop website.

Next, select the right school or training program for you. Here are some of the many online resources available to assist with you with the selection process:

- College Navigator
- Choosing a College
- GI Bill website
For more information about using your education benefits, see Chapter 5: Use Your GI Bill Benefits in *The Military-to-Civilian Transition Guide* or on the [Online Transition Guide](#), and check out the article *Choosing Your Education & Training Wisely Pays Dividends*.

“Our nation’s veterans bring a wealth of specialized expertise to the civilian workforce. By integrating their military experience with industry-specific training, they become even more valuable to civilian employers.”  
-- Michael Nease, Vice President of Development at [Great Lakes Truck Driving School](#)

### Upcoming Job Fairs

**Military-Friendly Job Fair**  
**September 27, 2019 - Springfield, VA**

Meet face-to-face with dozens of hiring companies at the September 27 Military-Friendly Job Fair at the Waterford Reception Center in Springfield, Virginia. Interview with Leidos, SAIC, LMI, Booz Allen, ARServices, Newport News Shipbuilding, First Command Financial Services, Preferred Systems Solutions, Wells Fargo, Edward Jones, OBXtek, Prince William County Police, and many more! Job fair hours are 9 am to 12 noon, with an Employer Panel discussion for job seekers starting at 8 am. To ensure you receive the job fair Employer Directory in advance, pre-register at [http://corporategray.com/jobfairs/409](http://corporategray.com/jobfairs/409). And if you upload your resume, the participating companies will have early access to your credentials. This job fair is especially for transitioning service members across all ranks and branches of service.

**Military-Friendly Job Fair**  
**October 16, 2019 - Virginia Beach**

You're invited to meet with dozens of military-friendly companies at the October 16 Military-Friendly Job Fair at the Virginia Beach Convention Center. Interview with
Newport News Shipbuilding, Booz Allen Hamilton, Leidos, Edward Jones, ARServices, U.S. Capitol Police, The GBS Group, Foley Cat, Carter Machinery, LMI Government Consulting, Sentara, and many more! Job fair hours are 9 am to 12 noon with two free employment seminars from 8 am to 9 am. To see the list of participating companies registered-to-date, and to ensure you receive the job fair Employer Directory in advance, pre-register at http://corporategray.com/jobfairs/412. And if you upload your resume, the participating companies will have early access to your credentials. While especially for transitioning service members and veterans, this job fair is free and open to all job seekers.

TAOnline Virtual Career Fair
The Big Virtual - Date TBD

The Big Virtual is a TAOnline Virtual Career Fair where U.S. veterans and security cleared professionals can connect online with military-friendly organizations. The event will take place from your computer (date TBD) from 11 am to 3 pm (ET). This event is for anyone seeking nationwide opportunities and is for all ranks and branches of service, including active duty, Reserve, National Guard, and individuals with a security clearance (including civilians). More information will be available soon.

Social Media & Your Job Search Workshops
Washington, DC Metro Area

Attend a free workshop on Using Social Media (LinkedIn and more) in Your Job Search, designed for transitioning service members and military spouses. See the upcoming dates for workshops at JB Anacostia-Bolling, JB Andrews, Quantico, and the Pentagon here: http://blog.corporategray.com/upcoming-events.

Featured Employers, Schools, and Service Providers

These companies have sponsored The Military-to-Civilian Transition Guide because they want to reach out to military-experienced candidates. They want to hear from you! Contact them about your next career move!

Established in 1952, Carter Machinery has a clear vision: enable every customer to achieve their highest level of success. We demonstrate this commitment through our
support of the people and equipment working in diverse industries including construction, mining, forestry, paving, electric power generation, industrial engines, gas compression, and marine. Our 18 locations across Virginia and southern West Virginia are staffed by over 1,200 top-notch professionals. As a result, we’ve grown to be one of the leading Caterpillar dealers in the United States. Visit https://cartermachinerycareers.silkroad.com for current career opportunities.

**Cleveland Brothers Equipment Company** is one of the largest Caterpillar Equipment dealers in the nation, serving Pennsylvania and West Virginia. With competitive compensation, affordable cost of living, proximity to big cities and outdoor adventures, Cleveland Brothers is a great place to start your next career as a CAT Technician. Visit [www.ClevelandBrothers.com](http://www.ClevelandBrothers.com) to see their open positions.

**Eaton** provides energy-efficient solutions that help our customers effectively manage electrical, hydraulic and mechanical power more efficiently, safely and sustainably. Eaton has approximately 96,000 employees and sells products to customers in more than 175 countries. For more information, visit [www.eaton.com/militarycareers](http://www.eaton.com/militarycareers).

**Newport News Shipbuilding** (is the nation's sole-industrial designer, builder and refueler of nuclear-powered aircraft carriers and one of only two shipyards capable of designing and building nuclear-powered submarines. NNS employs thousands of military veterans in Engineering, Construction & Project Management, Supply Chain, Electrical, Electronics, Mechanical and Trades. Learn more at [www.buildyourcareer.com](http://www.buildyourcareer.com)

**Sentara Healthcare** is one of the most progressive healthcare organizations in the nation, located in Virginia and North Carolina. Sentara is a Virginia Values Veterans (V3) Certified company, a participant in the Military Medics and Corpsman (MMAC) Program, and received a 2017 V3 Governor’s Award. They are looking for transitioning military to fill numerous clinical, non-clinical and leadership roles. Sentara is one of the area’s top military family employers. Visit [www.sentaracareers.com](http://www.sentaracareers.com).

The **United States Postal Service** has a long history of providing career opportunities to veterans, reservists, and their families. USPS currently employs over 100,000 Military members and Veterans, and Military service is
treated as prior employment. USPS values the leadership, reliability, and high-tech skills that veterans bring to the organization. Opportunities range from administrative and technical support functions to processing and delivery operations. Visit http://usps.com/careers.

Hot Jobs & Opportunities

Now Hiring! Carter Machinery is always looking for qualified people to continue our growth. Visit https://jobs.silkroad.com/CarterMachinery/Careers to view all of our current job openings in Virginia and southern West Virginia. And meet with us at the Oct 16 Military-Friendly Job Fair in Virginia Beach.

Cleveland Brothers Equipment Company has these immediate career opportunities:
• Construction Equipment Shop Technician in Murrysville, Pennsylvania
• Generator/Industrial Engine Field Technician in Wilkes-Barre, Pennsylvania
• Generator/Industrial Engine Field Technician in Milesburg, Pennsylvania
• On-Highway Truck Training Instructor in New Stanton, Pennsylvania
Search all their opportunities at https://careers.clevelandbrothers.com/jobs.

Eaton is currently hiring for these positions:
• Master Field Service Technician (#075235) in Smyrna, Georgia
• Master Field Service Technician (#073397) in Columbia, South Carolina
• Field Service Electronics Technician (#070761) in Herndon, Virginia
• Manufacturing Associate (Flex) (#074947) in Beltsville, Maryland
Search all their openings at www.eaton.com/militarycareers.


USPS is currently seeking Tractor Trailer Operators
nationwide. You may be a good fit for the role...
• Do you have your CDL endorsement (Class A or B)?
• Do you have a minimum of 1-year experience?
Are you ready to put those skills to work and become a Federal Employee working for the U.S. Postal Service?
We are now accepting applications to fill hundreds of positions nationwide. New positions are being added daily. Please visit www.usps.com/careers - click search, and select Transportation/Logistics under functional area to apply.

Find more jobs on Corporate Gray Online at www.corporategray.com/jobs/search. Type in your keywords or search by company name.

Post Your Resume Online! Help recruiters find you!

Visit www.CorporateGray.com/login and log in using your username: {%%Username%%} and password (if you forgot your password, you can use the reminder link to retrieve it).

Help recruiters find you! Post your resume on Corporate Gray Online or upload a revised version. Having a resume helps you get noticed by employers searching for individuals with your skills! Upload your resume by clicking the "My Resume" link after logging into the site. Your resume was posted on [ {%%ResumePostedDate%%} ]. If that value is blank or outdated, be sure to upload your current resume. If you haven't created a resume yet, checkout these downloadable resume samples in Microsoft Word to help get you started: Sample Resumes (listed on right side of page).

Use the Find Jobs link to search and apply for job opportunities best matching your skills and interests. Access key elements of the Corporate Gray book by clicking the Transition Guide link.

Transition Assistance Partners

Free Resume Templates - Battlefield Resumes
Free federal resume template and civilian resume template downloads. Also, download our "Three Battlefield Tested
Steps To Obtain The Highest Salary Possible" for free. In only 3 steps I will show you an easy strategy that will help you overcome the most common military-to-civilian transition problems: (1) Search for jobs based on salary; (2) Search for jobs that don't require you to translate your military experience but embrace your military experience; (3) Search for jobs that DON'T require you to start over but want you to continue to expand your military experience. https://battlefieldresumes.com

Services for NCOs
The Non Commissioned Officers Association (NCOA) was established in 1960 to enhance and maintain the quality of life for noncommissioned and petty officers in all branches of the Armed Forces, National Guard and Reserves. The Association is a leader in Veterans and Spouse Employment and is a strong voice on Capitol Hill and with the Veterans Administration. NCOA is proud to offer a wide range of benefits and services in education, healthcare, finance, and more, designed especially for current and former enlisted service members and their families. For information on benefits and to become a member, visit https://ncoausa.org. Join NCOA Today!

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